

Charter Privacy Policy

Table of contents

1	Preamble	3
2	Information gathering	4
3	Information collected	4-5
4	Use of information	5-6
5	Information sharing	6
6	Data protection	6-7
7	Information Retention	7
8	Your rights	7-8
9	Prohibition of distribution of documents	9
10	Changes to the privacy policy	9
11	Contact	10
12	Effective date	10
13	Signature	11

Preamble

This document constitutes the RGPD privacy charter relating to the implementation of Regulation 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data.

The purpose of this Charter is to specify the essential values of life within the Women for CEO community, which must be respected in all circumstances by all members. It describes how the Movement collects, uses, stores and protects the personal information of its members.

We undertake to store and use the data collected in accordance with the Data Protection Act.

This Charter is binding on employees, community members, corporate partners, and third parties contracted by the movement, as a commitment to embody the core values of Women for CEO.

Failure to respect the values set out in this Charter under any circumstances may result in a sanction being imposed, in addition to being reported to the judicial authorities.

Any individual or legal entity must have read the present Charter and undertake to respect its contents by signing the present document. This Charter has a regulatory aspect. It in no way replaces the laws in force.

Information gathering

In collecting and managing your personal data, Women for CEO complies with :

- As well as the General Data Protection Regulation (hereinafter “GDPR”). For information, the text of the RGD can be consulted in its French edition at the following address: <https://eur-lex.europa.eu/legal-content/FR/TXT/?uri=CELEX%3A32016R0679>
- Law no. 78-17 of January 6, 1978 on data processing, data files and individual liberties, in the version in force on the date of publication of this document,

We collect various types of information when you interact with the Movement, in particular when you :

- Join the Movement as a member.
- Take part in our events, meetings or activities.
- Interact with our online platforms (landing page, social networks, etc.).
- Contact us by e-mail, telephone or any other means.

Information collected

The types of information we may collect include, but are not limited to:

- First and last name
- Contact details (address, e-mail, telephone number)
- Date of birth

- Demographic information (age, gender, etc.)
- History of participation in our events and activities

Use of Information

The information collected is used for the following purposes:

- Manage membership and participation in Movement activities.
- Communicate with you about events, activities and news from Mouvement.
- Improve our organization and initiatives.
- Analyze participation and commitment within the Movement.
- Meet our legal and regulatory obligations.

The right to read or modify a file is subject to the explicit agreement of its owner.

By joining our organization/movement, you agree that photographs and videos may be taken at our events. These images may be used for communication, promotional and archival purposes on various media, including but not limited to our website, social networks, printed publications, and public presentations.

We are committed to respecting the image rights of each participant. If you do not wish your image to be used, you must explicitly inform our team in writing before or during the event. In the absence of such notification, you tacitly consent to the use of your image in accordance with the conditions set out above.

We also undertake not to alter or manipulate the images in such a way as to harm the dignity of the persons photographed. Images will be used in accordance with the values and ethics of our organization.

Finally, you have the right to request the removal of your images from our communication media at any time by contacting us at the following email address: [\[contact@womenforceo.org\]](mailto:contact@womenforceo.org). We will deal with your request as quickly as possible.

Information sharing

We do not share your personal information with third parties, except in the following cases:

- When you have given your explicit consent.
- To comply with a legal or regulatory obligation.
- With our service providers, insofar as this is necessary for the management of our activities, provided that they comply with this confidentiality charter.

Files owned by users must be considered private, whether or not they are accessible to other users.

Data protection

We implement appropriate technical and organizational security measures to protect your information against loss, theft, misuse and unauthorized access.

Each User is responsible for his or her use of any type of Resources to which he or she may have access, whether local or remote. The User undertakes to ensure and contribute to the general security of these resources, and to the confidentiality and quality of the Information they contain.

Users must comply with applicable legislation (in particular the Data Protection Act, intellectual property rights, property rights, prohibitions on publications of an illicit, abusive, racist, pornographic or defamatory nature, etc.).

Users may only access information or files made publicly available on the network, as well as their own personal information or files. It is forbidden to attempt to gain knowledge of information or files reserved for the use of other users, even if these elements are not protected by physical or logical devices. Any violation of the present obligation is likely to engage the civil or penal liability of its author.

Information retention

We retain your personal information for as long as necessary to fulfill the purposes described in this Privacy Policy, unless a longer retention period is required or permitted by law.

Your rights

In accordance with law no. 78-17 of January 6, 1978 relating to information technology, files and freedoms, as well as the GPRD, you have the following rights concerning your personal information:

- Right of access: you can request access to your personal information.
- Right of rectification: you can ask for your information to be corrected or updated.

- Right to erasure: you can request the deletion of your personal information.
- Right to restrict processing: you may request that the processing of your data be restricted.
- Right to object: you may object to the processing of your personal data.
- Right to portability: you can ask to receive your information in a structured, commonly used format.

All users are responsible for the use they make of IT resources, using the accounts they have opened and the equipment they have made available. He/she must, at his/her own level and with the help of recommendations provided by the network administrator, contribute to security.

To exercise these rights, please contact us at the following address: [contact@womenforceo.org].

If you consider that the processing of your personal data, as described herein, constitutes a violation of the applicable laws, you have the right to lodge a complaint with the national data protection authority. This authority may be requested in the Member State in which you are normally resident, where you work or where the violation of your rights is alleged to have occurred. For information, the national data protection authority for France is: CNIL - Commission Nationale Informatique et Libertés.

Distribution of documents ban

It is strictly forbidden to distribute, reproduce or share internal Movement documents without prior written authorization. This includes, but is not limited to, reports, meeting minutes, strategic documents, and any other documentation issued by the Movement. Any violation of this prohibition may result in disciplinary action and/or legal prosecution.

All users are bound by the usual reservation regarding any information relating to the internal workings of the Women For CEO movement that they may have obtained by using these computer resources. It is also responsible for taking, with the possible help of the network administrator, the necessary data protection measures to respect the confidentiality commitments made by the Women For CEO movement to third parties.

Changes to the Privacy Policy

We reserve the right to modify this privacy policy at any time. In the event of modifications, we will publish the new policy on our website and inform you by e-mail or any other appropriate means.

Contact

If you have any questions about this privacy policy or the processing of your personal data, please contact us at the following address:

Women for CEO

46 rue de la petite fontaine

92190, Meudon

contact@womenforceo.org

Entry into force

This charter came into force on 17/07/2024.

Signature

Personnal commitment of the member

I hereby declare that I have read the provisions of the present charter, and undertake to comply with them.

Signature